

H+H Information Sheet

H+H UK Ltd

Page 1 of 2

Energy Policy:

This policy covers the Borough Green and Pollington sites. H+H is committed to achieving continual improvement in its energy performance and operates an energy management system in compliance with the standard BS ISO 50001:2011, 'Energy Management Systems – Requirements with guidance for use'. The latter forms an integral part of the company's BS ISO 14001 Environmental Management System and covers energy uses and consumptions associated with product manufacture, company buildings, company cars and workplace vehicles. The energy policy does not cover the delivery of constituent materials used in manufacture or product delivery to customers using H+H's approved hauliers as these are separately covered by the company's BES 6001 compliant management system for responsible sourcing of H+H's supply chain. H+H shall:

- Improve energy efficiency throughout the business so as to achieve continual annual reductions in energy consumption and associated CO₂ emissions, when related to turnover and other metrics such as m³ of production output, and in so doing meet or exceed agreed energy and carbon reduction targets.
- Maintain a register of opportunities for saving energy and establish objectives and targets and action plans in order to improve energy efficiency and monitor energy performance.
- Identify and comply with all relevant legal requirements and other requirements that relate to the company's activities and its use of energy.
- Provide training for company employees so as to raise awareness on energy related issues.
- Consider life cycle energy costs when undertaking capital projects and in purchasing energy consuming plant and equipment.
- Conduct planned maintenance of equipment and plant in order to ensure efficient performance and optimal energy consumption.
- Review the performance of the energy management system against objectives at monthly and annual intervals, in order to ensure the continued suitability, adequacy and effectiveness of the system and to decide actions for continual improvement.
- Document and communicate energy data and outcomes of projects to company employees, customers, external bodies and members of the general public as and when required.
- H+H Board of Directors shall have responsibility for allocating appropriate resources for the effective implementation and maintenance of the company's BS ISO 50001:2011 energy management system. The Managing Director has overall ownership of the system. The Production Director shall report on energy issues at board level and advise on resource requirements. Heads of Department shall have responsibility for energy usage within their own departments. The Energy Manager and Chief Scientist shall have responsibility for the collation, analysis and dissemination of data, resulting from the implementation of the energy policy and energy management programmes.

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Page 2 of 2

- The Energy Manager is responsible for maintaining an Evidence Pack as a requirement for H+H's participation in the Carbon Reduction Commitment Energy Efficiency Scheme (CRCEES) and for annual reporting purposes. The Finance and IT Director, Energy Manager and Financial Controller hold the positions of Senior Contact Officer, Primary Contact and Secondary Contact respectively within CRCEES.
- The policy shall be reviewed on an annual basis at an energy management review meeting and shall be updated as and when required.

Calum J Forsyth

Calum J Forsyth
Managing Director

8th August 2016

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