

H+H Information Sheet

H+H UK Ltd

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Modern Slavery Act 2015 – Transparency Statement

Introduction from Calum Forsyth, Managing Director

There are currently over 35 million people worldwide who are classed as enslaved. In 2015 the UK Government created new legislation to address this, in the form of the Modern Slavery Act. Modern slavery can take many forms including forced labour, human trafficking and domestic servitude. These practices can have a devastating impact on those who become enslaved. H+H UK Ltd is committed to protecting workers and eradicating harmful and illegal practices. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's anti-slavery and human trafficking statement.

H+H's structure and activities

The core activity of H+H International A/S is the manufacture and sale of aircrete, supplemented by know-how and advice on building materials and building technology. The products are aircrete building blocks and larger aircrete panels sold as part of a package construction solution. H+H International's is based in Copenhagen at the following address:

H+H International A/S

Dampfærgevej 3, 3rd Floor
2100 Copenhagen Ø

H+H UK Limited is a wholly owned subsidiary of H+H International A/S. The Head Office is located in Borough Green, Kent and the three manufacturing facilities are based in Kent and Yorkshire.

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Supply Chain

Our supply chain includes the sourcing of raw materials, machinery and transportation related to the provision of our products and services. Most materials and other supplies are procured from within the UK or European Union.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery is not taking place within H+H UK. We will also take all reasonably practical steps to prevent slavery in any part of our supply chain.

Due Diligence Processes for Slavery and Human Trafficking

H+H UK directly employs the vast majority of staff that work at its sites and consequently is able to ensure that its staff are treated fairly and with dignity. Temporary staff are either employed directly by H+H or via reputable agencies who adhere to UK employment legislation. Where possible we build long standing relationships with our suppliers and use our status as a Trusted Partner to make clear our expectations regarding business behaviour;

Adherence to our values

We have zero tolerance to slavery and human trafficking. We expect all employees, contractors and suppliers to comply with our values.

Training

We brief our employees on the risks of modern slavery and human trafficking and provide training on the Modern Slavery Act to relevant members of staff.

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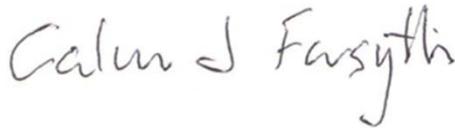
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Our Effectiveness in Combating Slavery and Human Trafficking

We use the following key performance indicators (KPIs) to measure our effectiveness in ensuring that slavery and human trafficking is not taking place in any part of our business:

- Use of labour monitoring and payroll systems;
- Investigating press reports of breaches of the Act by our suppliers and customers; and
- Communication and personal contact with our staff and Trusted Partners to make clear our expectations of business behaviour

We have in place systems to encourage the reporting of concerns and the protection of whistle blowers. We encourage anyone (including employees, agency staff, contractors and customers) to report in good faith any issues or concerns about potential ethics, human rights, legal or regulatory violations, including improper or unethical business practices such as fraud or bribery,



C J Forsyth
Managing Director

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For further information
about the subject
covered or any H+H
product, please call our
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www.hhcelcon.co.uk

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