

H+H Information Sheet

Transparency Statement

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Modern Slavery Act 2015

Introduction from Calum Forsyth, Managing Director

Modern slavery is a complex crime that covers all forms of slavery, trafficking and exploitation. Because of its hidden nature, generating an accurate measure of occurrence is difficult. Currently, there is no conclusive source of data or suitable method available to accurately measure the number of victims of modern slavery in the UK. In 2015 the UK Government created new legislation to address this, in the form of the Modern Slavery Act. Modern slavery can take many forms including forced labour and these practices can have a devastating impact on those who become enslaved. H+H UK Ltd is committed to protecting workers and eradicating harmful and illegal practices. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's anti-slavery and human trafficking statement.

H+H's structure

The core activity of H+H International A/S is the manufacture and sale of Aircrete and Calcium Silicate Units, supplemented by know-how and advice on building materials and building technology. The products are aircrete building blocks and larger aircrete panels sold as part of a package construction solution. H+H International's is based in Copenhagen at the following address:

H+H International A/S
Lautrupsgade 7
5th Floor DK-2100
Copenhagen Ø
Denmark

H+H UK Limited is a wholly owned subsidiary of H+H

International A/S. The Head Office is in Borough Green, Kent and the three manufacturing facilities are based in Kent and Yorkshire.

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Supply Chain

Our supply chain includes the sourcing of raw materials, machinery and transportation related to the provision of our products and services. Most materials and other supplies are procured from within the UK or European Union.

Our Policies on Modern Slavery

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery is not taking place within H+H UK. We will also take all reasonably practical steps to prevent slavery in any part of our supply chain.

Due Diligence Processes

H+H UK directly employs most staff that work at its sites and consequently can ensure that its staff are treated fairly and with dignity. Temporary staff are either employed directly by H+H or via reputable agencies who adhere to UK employment legislation. Where possible we build long standing relationships with our suppliers and use our status as a Trusted Partner to make clear our expectations regarding business behaviour.

Adherence to our values

We have zero tolerance to slavery and human trafficking. We expect all employees, contractors and suppliers to comply with our values.

Training

We brief our employees on the risks of modern slavery and human trafficking and provide training on the Modern Slavery Act to relevant members of staff.

Measuring Effectiveness and Risk Assessment

We use the following key performance indicators (KPIs) to measure our effectiveness in ensuring that slavery and human trafficking is not taking place in any part of our business:

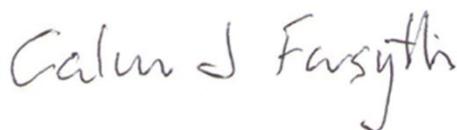
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- Use of labour monitoring and payroll systems;
- Investigating press reports of breaches of the Act by our suppliers and customers; and
- Communication and personal contact with our staff and Trusted Partners to make clear our expectations of business behaviour

We have in place systems to encourage the reporting of concerns and the protection of whistle blowers. We encourage anyone (including employees, agency staff, contractors and customers) to report in good faith any issues or concerns about potential ethics, human rights, legal or regulatory violations, including improper or unethical business practices such as fraud or bribery.



C. Forsyth
Managing Director

3rd March 2023

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Kent TN15 9HZ

For further information
about the subject
covered or any H+H
product, please call our
visit our website at
www.hhcelcon.co.uk